

Resurrection Annual Staff Performance Review

Name: Glenn Napier
Title: Lead Custodian

Hire Date: Current: 3/2/2019
Started Lead Custodian 2021

This compensation is inclusive of all pay and benefits associated with position.

Review for 2024:

- You are truly a gift to Resurrection. Your dedication to excellence is evident in everything you do. The Pastors, Council, staff and congregation appreciate all you do and recognize that you go above and beyond in every task you take on.
- Your attention to detail, your work ethic and your genuine desire to make our church a welcoming space for everyone are all truly inspiring. You approach your responsibilities not just as duties but as opportunities to serve our community with care and respect.
- You step in to assist with last-minute needs and addresses unexpected challenges with grace and efficiency.
- What sets you apart is your proactive attitude. You anticipate needs and take the initiative, often completing tasks/projects before anyone else identifies that they are needed.
- Beyond your technical skills, your kindness and positive demeanor uplift everyone you interact with. All of Resurrection loves you greeting everyone at the door on Sundays!

Compensation:

- **2025 pay:** \$18.80/hour with 2 paid 25 hour weeks of vacation.
This 3.3% increase in pay per hour for 2025, is in recognition of performance throughout 2024.
- **2024 pay:** \$18.20/hour with 2 paid 25 hour weeks of vacation.

Communicated and reviewed on _____ (date)

Glenn Napier _____

Cheryl Cieczka _____
(Supervisor)

Dawn Jacobson _____